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	DANIEL L. STICKLER	1	DANIEL L. STICKLER
2	passages that were not pointed out by Mr.	2	protection was an unavoidable option."
3	Teruya.	3	Is this an accurate description of
4	Are you at Exhibit G to Exhibit 1559?	4	the cash management and conservation plan?
5	A. Yes.	5	A. I think so, yes.
6	Q. And once again you understand this to	6	Q. This page then says "Specific
7	be part of a representation made to the	7	accomplishments included," and it lists ten, on
8	bankruptcy judge in Pennsylvania; is that right?	8	that page, ten accomplishments. Do you see what
9	A. That's my understanding.	9	I'm referring to?
10	Q. It starts out are you on the page	10	A. Yes.
11	that says Background, where it says Record of	11	Q. Take a look, please, at specific
12	Engagement with Allegheny Health, Education and	12	accomplishment number 9. It says here,
13	Research Financial, Background, and then it says	13	"Identified 'management intervention' actions
14	"Report of Mr. David Hunter, founder of The	14	which would have reduced expenses or otherwise
15	Hunter Group."	15	increased revenues or cash flow. Developed
16	This report begins by saying "The	16	preliminary timetables and calculated results for
17	Hunter Group is a consulting firm which for the	17	as many as 80 distinct interventions, totaling
18	ten years of its history has specialized in the	18	\$80 million in cash flow improvement."
19	health care industry. Our firm's mainstay	19	Is this consistent with your
20	service is working with troubled hospitals,	20	recollection about the development of distinct
21	usually in a turnaround mode."	21	interventions that AHERF could have followed?
22	Is that, to your understanding, an	22	A. I think this refers to the thing that
23	accurate description of The Hunter Group's	23	I had referred to earlier of a 30,000-foot level
24	mainstay service?	24	plan that we felt could be implemented rapidly if
25	A. I think so, yes.	25	we had enough money to get us through that time
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1	DANIEL L. STICKLER	1	DANIEL L. STICKLER
2	Q. Continuing on the third sentence,	2	period. My recollection was that the number was
3	"We do this sometimes by supplying key	3	less than this, but my memory is not very good on
4	management executives to run our clients'	4	that, so I would be more inclined to rely on the
5	businesses for interim periods until operations	5	number in the report.
6	stabilized and other times by using consulting	6	Q. When Hunter Group made reports for,
7	teams over shorter periods to determine where our	7	say, University of Pennsylvania, would the number
8	clients' expenses could be reduced or where	8	of management interventions have been about 80,
9	revenues could be increased. On occasion, such	9	or was it higher or lower?
10	as with AHERF, both approaches of interim	10	A. The number there's a difference
10		1	
11	managers and consulting teams are used."	11	between the 30,000-foot plan and the
11 12	managers and consulting teams are used." Is that an accurate summary of	11 12	between the 30,000-foot plan and the comprehensive plan developed over a long period
11 12 13	managers and consulting teams are used." Is that an accurate summary of A. I think so.	11 12 13	between the 30,000-foot plan and the comprehensive plan developed over a long period of time with a team of 16 or 18 people. And, as
11 12 13 14	managers and consulting teams are used." Is that an accurate summary of A. I think so. Q. The last sentence here on this page	11 12 13 14	between the 30,000-foot plan and the comprehensive plan developed over a long period of time with a team of 16 or 18 people. And, as I indicated, the plan at the University of
11 12 13 14 15	managers and consulting teams are used." Is that an accurate summary of A. I think so. Q. The last sentence here on this page says, "Our specific accomplishments are recapped	11 12 13 14 15	between the 30,000-foot plan and the comprehensive plan developed over a long period of time with a team of 16 or 18 people. And, as I indicated, the plan at the University of Pennsylvania was a comprehensive plan, and the
11 12 13 14 15 16	managers and consulting teams are used." Is that an accurate summary of A. I think so. Q. The last sentence here on this page says, "Our specific accomplishments are recapped on the following pages." And the following pages	11 12 13 14 15 16	between the 30,000-foot plan and the comprehensive plan developed over a long period of time with a team of 16 or 18 people. And, as I indicated, the plan at the University of Pennsylvania was a comprehensive plan, and the total recommendations were probably three or four
11 12 13 14 15 16 17	managers and consulting teams are used." Is that an accurate summary of A. I think so. Q. The last sentence here on this page says, "Our specific accomplishments are recapped on the following pages." And the following pages were discussed you testified about some of	11 12 13 14 15 16 17	between the 30,000-foot plan and the comprehensive plan developed over a long period of time with a team of 16 or 18 people. And, as I indicated, the plan at the University of Pennsylvania was a comprehensive plan, and the total recommendations were probably three or four or five hundred or something in that I don't
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1	DANIEL L. STICKLER	1	DANIEL L. STICKLER	
2	interventions identified?	2	Q. Are you referring I'm sorry, I	
3	MR. TERUYA: Objection.	3	interrupted you.	
4	A. I would assume so, yes.	4	A. No. I said higher than most other	
5	Q. What does the expression "management	5	organizations of a similar size and type.	
6	intervention" mean?	6	Q. Are you referring to executives at	
7	A. Things that management can do that	7	the hospital level or at the corporate AHERF	
8	would save money.	8	level?	
9	Q. Let's look up the page to specific	9	A. I don't recall having reviewed those	
10	accomplishment number 4, "Interviewed all	10	at the corporate AHERF level, so I would have	
11	regional AHERF financial managers and key	11	been reviewing in the Philadelphia area.	
12	analysts as to their duties and perspectives,"	12	Q. So the executives who were actually	
13	and 5 similarly says, "Interviewed AHERF regional	13	line managers at the hospitals, or line	
14	operating managers as to their duties and	14	executives at the hospitals?	
15	perspectives."	15	A. And the medical schools.	
16	In any of these discussions with the	16	Q. Going back to number 9, which is the	
17	AHERF financial managers or regional operating	17	80 distinct management interventions totaling \$80	
18	managers, did you discuss the audited financial	18	million in cash flow improvement, are there any	
19	statements of AHERF?	19	particular management interventions that stand	
20	A. I would not have conducted the	20	out in your mind now, five years later?	
21	review the interviews with the financial	21	A. That list that's later in this	
22	managers. That would have been the finance team	22	document refreshed my memory on some of the	
23	that would have done that. So I can't answer	23	items, but I don't nothing else stands out in	
24	that question.	24	my mind.	
25	I would have been the person	25	Q. The tenth thing here says, the tenth	
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	Page 313		. Pa	age 315
1	DANIEL L. STICKLER	1	. Pa DANIEL L. STICKLER	age 315
2	DANIEL L. STICKLER conducting the operating manager review, with the	1 2	DANIEL L. STICKLER specific accomplishment says, "Began cash flow	age 315
2 3	DANIEL L. STICKLER	1	DANIEL L. STICKLER specific accomplishment says, "Began cash flow modeling exercises. Coordinated with and	age 315
2 3 4	DANIEL L. STICKLER conducting the operating manager review, with the exception of those in the physician management area.	2 3 4	DANIEL L. STICKLER specific accomplishment says, "Began cash flow modeling exercises. Coordinated with and transferred work products to another firm	age 315
2 3 4 5	DANIEL L. STICKLER conducting the operating manager review, with the exception of those in the physician management area. I don't recall having discussed the	2 3 4 5	DANIEL L. STICKLER specific accomplishment says, "Began cash flow modeling exercises. Coordinated with and transferred work products to another firm (PriceWaterhouseCoopers) who were retained for	age 315
2 3 4 5 6	DANIEL L. STICKLER conducting the operating manager review, with the exception of those in the physician management area. I don't recall having discussed the audited financial statements as part of any	2 3 4 5 6	DANIEL L. STICKLER specific accomplishment says, "Began cash flow modeling exercises. Coordinated with and transferred work products to another firm (PriceWaterhouseCoopers) who were retained for purpose of developing cash flow projections and	age 315
2 3 4 5 6 7	DANIEL L. STICKLER conducting the operating manager review, with the exception of those in the physician management area. I don't recall having discussed the audited financial statements as part of any review that I was part of.	2 3 4 5 6 7	DANIEL L. STICKLER specific accomplishment says, "Began cash flow modeling exercises. Coordinated with and transferred work products to another firm (PriceWaterhouseCoopers) who were retained for purpose of developing cash flow projections and negotiating with interim lenders."	age 315
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		Page 316		Page 31	8
1	DANIEL L. STICKLER		1	DANIEL L. STICKLER	
2	you that PriceWaterhouseCoopers reached any		2	responsibilities for these areas were formally	
3	different point of view about the desirability or		3	transferred to investment banking firms (Merrill	
4	need to file for bankruptcy?		4	Lynch and Lehman Brothers), briefed firm's	
5	MR. TERUYA: Objection.		5	representatives on progress made and issues	
6	A. I don't recall having been told their		6	identified."	
7	opinion on that subject.		7	Were you one of those who briefed	
8	Q. Let's turn the page to Task the		8	Merrill Lynch and Lehman Brothers?	
9	next page refers to Task 1.a, "Initiating		9	A. Yes.	
10	Discussions with Partners." And the text, the		10	Q. And how did you brief them?	
11	descriptive text, says, "It quickly became		11	A. They sat in on a large number of, if	
12	apparent that some form of merger alliance,		12	not all of, our top hierarchy meetings in which	
13	strategic partnership, or outright sale of some		13	we talked about the actions that we were taking	
14	or all operations might be necessary."		14	and the difficulties that we were having, and it	
15	Was that true, that it quickly became		15	was more through that process than through the	
16	apparent?		16	formal briefing process.	
17	A. That's my opinion, yes.		17	Q. Who was it from Merrill Lynch who	0.000
18	Q. And why was that?		18	would have attended those meetings? Was her name	
19	A. The debt problem and the access to		19	Lorrie Warner?	
20	capital problems. We could not ascertain a way		20	A. Lorrie Warner, yes, sir.	
21	that we could see that organization getting out		21	Q. How about from Lehman Brothers, who	
22	of its financial difficulties without an		22	attended the meetings?	
23	infusion, major infusion of capital or major		23	A. It was Anne Morse, if I remember	20030000
24	loans.		24	right, was her name, and there was a gentleman, a	
25	Q. The next sentence here says, "The		25	tall thin gentleman, whose name I can't recall.	
		D 317		·	, and a
		Page 317		Page 31	9
1	DANIEL L. STICKLER	Page 317	1	DANIEL L. STICKLER	9
2	cash management and conservation plan included	Page 317	1 2	DANIEL L. STICKLER Q. In point 11 here it says "Noted at	9
2 3	cash management and conservation plan included establishing initial contacts with possible	Page 317	3	DANIEL L. STICKLER Q. In point 11 here it says "Noted at time of transfer of responsibilities that active	9
2 3 4	cash management and conservation plan included establishing initial contacts with possible merger, affiliation, or acquisition partners."	Page 317	3 4	DANIEL L. STICKLER Q. In point 11 here it says "Noted at time of transfer of responsibilities that active 'suitors' were Jefferson System, Vanguard,	9
2 3 4 5	cash management and conservation plan included establishing initial contacts with possible merger, affiliation, or acquisition partners." And then there is a colon, and it has 11	Page 317	3 4 5	DANIEL L. STICKLER Q. In point 11 here it says "Noted at time of transfer of responsibilities that active 'suitors' were Jefferson System, Vanguard, HealthSouth, Tenet, Temple, Children's Hospital,	9
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Page 320 Page 322 1 DANIEL L. STICKLER DANIEL L. STICKLER 2 Q. And you see that there are 12, on or do you not really recall? 3 this page 12, and on the next page an additional 3 MR. TERUYA: Objection. 4 up to 23 different tasks that the chief operating 4 A. Pieces of it may have been part of 5 officer did? 5 the 80 million, but, as I described earlier, our 6 A. Yes. 6 focus changed completely from one of turnaround 7 Q. Let's take a look at number 1. It 7 to one of preparing for turnover of the 8 says, "Generally, responsibilities consisted of 8 organization. 9 managing operations of nine hospitals 9 Q. So the 80 million in identified 10 encompassing an average daily census of 10 management interventions was part of the 11 approximately 1,200, a 3,000 student university 11 30,000-foot turnaround plan? 12 (including 1,000 medical students), a 350 12 A. Turnaround plan, yes. 13 physician medical practice, and a regional 13 Q. And the 34.7 million in improved 14 administrative support unit." 14 operating reflects actions that you took in the 15 Does that describe generally what period leading up to the sale of the hospitals? 15 your responsibilities were in the function of 16 16 Yes. A. 17 interim COO? 17 Q. Take a look under Task 2.1, COO, at 18 A. Yes, sir. 18 point number 8 here. "Provided general 19 The second point here says, "Reduced 19 management oversights to FY99 budget process for 20 operating expenses by approximately \$34.7 million 20 university. Developed Medical School Model Plan and capital expenditures by \$10 million." 21 21 encompassing separate Medical Faculty Practice 22 Yes, sir. A. 22 Plan and School of Medicine downsizing." 23 O. Does this, to your understanding, 23 A. Yes. 24 refer to the last page of Exhibit G that Mr. 24 Q. What do these two sentences refer to? 25 Teruya had pointed out to you previously? 25 I don't know how to -- let me think Page 321 Page 323 DANIEL L. STICKLER DANIEL L. STICKLER 2 A. That would be my assumption, yes. of how to describe it more specifically, more 3 Q. How does this 34.7 million in reduced elaborately. operating expenses and \$10 million reduction in 4 We developed a budget for the coming capital expenditures relate to the \$80 million 5 year for the medical school that was based on the described two pages earlier that could result 6 assumption that the medical school would continue 7 from distinct management interventions? 7 to exist, and what we thought could be the 8 MR. TERUYA: Objection. 8 minimal operating cost, and what we thought could 9 A. Well, the 80 million, as I understand be done revenuewise to minimize the burden of 10 it, was this 30,000-foot level list of things that medical school on whatever organization that could be done if we had enough time to do ended up with that responsibility in the future. 11 12 them, to try to turn around the organization, and 12 And the development of the medical school the 34 million is a description of what we did do 13 13 practice plan was a recommendation relative to 14 during this phase-down and turnover of the 14 how the faculty, the medical practice of the 15 organization. 15 faculty, should be reorganized to place 16 Q. The 80 million that's referenced here 16 incentives in place with faculties practice to 17 in point 9 under the cash management and 17 provide greater accountability for the 18 conservation plan, that describes \$80 million in leadership, to shed activities that we felt 18 19 cash flow improvement; right? needed to be shed, et cetera. 19 20 A. Yes. My understanding, yes. 20 The medical school downsizing -- both 21 Q. And the 34.7 million is in reduced 21 of those were part of the budget process for the operating expenses, with another 10 million 22 22 university. The medical school downsizing, that 23 capital expenditures. So is it your 23 proposed fiscal year '99 budget, was based on how 24 understanding that 34.7 million is part of that much could we cut if we cut to the bare bones in 25 80 million or is in addition to that 80 million, that medical school and downsized it

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1	DANIEL L. STICKLER	1	DANIEL L. STICKLER	
2	that was still being paid a significant salary	2	A. Relative to potential personal	
3	sometime after he ceased serving that role, that	3	relationships.	
4	I would have had some serious concerns about had	4	Q. That she was having affairs? Did you	
5	I been the CEO.	5	hear rumors that she was having an affair with	
6	Q. What was that person's name?	6	someone else within AHERF?	
7	A. I knew you were going to ask me	7	A. I heard rumors that she had a close	
8	that. I can't think of it. That's one example	8	personal relationship with someone else within	
9	that comes to my mind.	9	AHERF.	
10	Q. Was that person being paid while you	10	Q. Okay, we will leave it at that. It's	
11	were there?	11	already on the record.	
12	A. Until we found it and stopped it,	12	Have you ever heard the name Iqbal	
13	yes.	13	Paroo?	
14	Q. Have you ever heard of the name Carol	14	A. I have, yes.	
15	Talbert?	15	Q. In what capacity?	
16	A. I have, yes.	16	A. He was the president of AUHS prior to	
17	Q. And in what capacity have you heard	17	AHERF acquiring he was president of Hahnemann,	,
18	of the name Carol Talbert?	18	I guess, prior to AHERF acquiring AUHS, and I	
19	A. She was on the corporate staff at one	19	think he remained in that role for some time	
20	point in time. I don't think she was still there	20	period after they acquired it. I'm not certain.	
21	when I got there. She had I don't even	21	Q. Did you ever learn or hear anything	
22	remember exactly what I can't think exactly	22	about the circumstances surrounding of Mr.	
23	what her responsibilities were, whether it was	23	Paroo's departure from AHERF?	
24	physician practice acquisition or management of	24	A. No, I did not.	
25	physician practices. I can't remember what her	25	Q. Did you ever hear that he was paid a	
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	Page 373		Page	375
	Page 373 DANIEL L. STICKLER	1	•	375
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1	DANIEL L. STICKLER	1	DANIEL L. STICKLER
2	difficult decisions to be made, but I believe it	2	be necessary.
3 4	could have been done.	3	Q. This offshore is a subsidiary of
5	Q. Is your belief also based in part on your experience in the hospital field?	4 5	AHERF, the parent?
6	A. Oh, obviously, yes.	6	A. That's my understanding, yes.Q. Did AHERF go out and purchase its own
7	Q. And is your belief based in part on	7	insurance policies, or did that sub purchase
8	other experience that you have had with other	8	reinsurance?
9	turnarounds?	9	A. I couldn't answer that question for
10	A. Yes.	10	you.
11	Q. And is your belief based in part on	11	MR. WITTEN: I don't have any other
12	what experience that The Hunter Group, not just	12	questions.
13	you, has had in other hospital turnarounds?	13	MR. TERUYA: I don't know what you
14	A. I guess to some extent.	14	folks want to do in terms of scheduling. I
15	MR. WITTEN: Let's go off the record	15	probably have about maybe 45 minutes or so to an
16	for a minute and I will see if I have any more	16	hour of followup. I don't know if you want to
17	questions.	17	take a quick lunch and come back. It's up to
18	THE VIDEOGRAPHER: We will go off the	18	you.
19	record. It is 11:44. And this is tape 5.	19	THE WITNESS: Let's do it and get it
20	(A recess was taken.)	20	over.
21 22	THE VIDEOGRAPHER: Back on the	21	EXAMINATION BY MR. TERUYA:
23	record. It is 11:48, and this is tape 5. BY MR. WITTEN:	22	Q. Earlier this morning you were talking
24	Q. Mr. Stickler, I don't have the Tenet	23 24	about your experiences at Cedars Medical Center.
25	asset purchase agreement here, but I notice	25	Do you recall that? A. Yes.
	asset purchase agreement here, but I notice	23	A. 1 cs.
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	Page 377		. Page 37
1	Page 377 DANIEL L. STICKLER	1	Page 37 DANIEL L. STICKLER
2	DANIEL L. STICKLER there's a provision in that asset purchase	1 2	DANIEL L. STICKLER Q. That's located down in Florida?
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	there's a provision in that asset purchase agreement relating to the fact that some of the monies, some of the purchase price, is going to be used to purchase malpractice insurance tails for the hospitals or the physicians. I don't, frankly, recall which. Do you remember anything about the discussion about the purchase of medical malpractice insurance tails? A. I recall that the absence of any malpractice coverage was considered by Tenet to be an obstacle to their acquisition, because they were concerned that liability from previous cases may end up accruing to them in the absence of any insurance, and there would not have been any insurance or any way to buy insurance had that not been done. Q. Was there an absence of insurance covering the AHERF eastern region or some of its assets? A. My recollection is that there was an offshore insurance company, that there was a question about there being enough assets to cover potential liabilities, and that's one of the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	DANIEL L. STICKLER Q. That's located down in Florida? A. Miami, Florida. Q. And did you previously mention that one of the steps you take on day one of your deposition did you mention that one of the steps that you would take in trying to come up with a turnaround plan and to judge its feasibility would be to study the market conditions in which a hospital operates, if you were going to try to turn around a hospital? A. That would be one of the steps, yes. Q. And I take it you have never performed any comparison of the market conditions in Florida as they existed while you were in charge of Cedars Medical Center and the market conditions in Philadelphia at the time you were there A. We never did a comparison of that, no. Q. And as you mentioned before, you didn't perform any study of the market conditions in Philadelphia because you didn't have time? A. That's right. There were reports of
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	there's a provision in that asset purchase agreement relating to the fact that some of the monies, some of the purchase price, is going to be used to purchase malpractice insurance tails for the hospitals or the physicians. I don't, frankly, recall which. Do you remember anything about the discussion about the purchase of medical malpractice insurance tails? A. I recall that the absence of any malpractice coverage was considered by Tenet to be an obstacle to their acquisition, because they were concerned that liability from previous cases may end up accruing to them in the absence of any insurance, and there would not have been any insurance or any way to buy insurance had that not been done. Q. Was there an absence of insurance covering the AHERF eastern region or some of its assets? A. My recollection is that there was an offshore insurance company, that there was a question about there being enough assets to cover potential liabilities, and that's one of the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	DANIEL L. STICKLER Q. That's located down in Florida? A. Miami, Florida. Q. And did you previously mention that one of the steps you take on day one of your deposition did you mention that one of the steps that you would take in trying to come up with a turnaround plan and to judge its feasibility would be to study the market conditions in which a hospital operates, if you were going to try to turn around a hospital? A. That would be one of the steps, yes. Q. And I take it you have never performed any comparison of the market conditions in Florida as they existed while you were in charge of Cedars Medical Center and the market conditions in Philadelphia at the time you were there A. We never did a comparison of that, no. Q. And as you mentioned before, you didn't perform any study of the market conditions in Philadelphia because you didn't have time? A. That's right. There were reports of

	P:	age 380		Page 38
1	DANIEL L. STICKLER		1	DANIEL L. STICKLER
2	that we did review.		2	look at the, what was it, list of 87 items, or
3	Q. But you didn't have a chance to judge		3	whatever it was, that was in one of those
4	whether those were accurate in your view?		4	exhibits, you will notice that there were
5	A. No.		5	recommendations to close two hospitals that were
6	Q. And you didn't have a chance to use		6	part of that, those recommendations. Those were
7	those in formulating a turnaround plan based on		7	based on current occupancy levels and on the
8	them?		8	market analysis that had been done by AHERF.
9	A. No. But in most instances, a		9	Q. Is your focus in formulating a
10	turnaround plan will about market analysis and		10	turnaround plan, at least for the short run, on
11	increased market share will in most instances		11	cost cutting rather than revenue enhancement?
12	be less than 10 percent of the first three years'		12	A. Usually about 90 percent of what you
13	turnaround expenses or where you are going to		13	can accomplish in a turnaround plan in the first
14	have to do it.		14	three years is on the cost side, and about 10
15	Q. In terms of revenue enhancement or		15	percent would be on the revenue side.
16	performance improvement in terms of revenue,		16	Q. And, correspondingly, then, most of
17	would that be something, a part of a turnaround		17	the recommendations that you would come up with
18	plan, that would depend upon an analysis of		18	in formulating a turnaround plan would relate to
19	market conditions, at least in part?		19	cost cutting?
20	A. Well, as I said, you know, you refer		20	A. Yes, sir.
21	to revenue enhancement. Revenue enhancement		21	Q. Could you remind me what years you
22	involves a much greater piece than just getting		22	were at Cedars Medical Center?
23	more market share. It involves your registration		23	A. '96 to '91 I mean '86 to '91.
24	process and your coding process and your billing		24	Q. Do you recall our discussion on the
25	process, et cetera. And those clearly would		25	first day of your deposition about the Balanced
	Pa	age 381		Page 38.
1	DANIEL L. STICKLER		1	DANIEL L. STICKLER
2	be and those can produce more of a short-term		2	Budget Act of 1997?
3	effect in a turnaround than the increased market		3	A. Yes.
4	share can.		4	Q. And you said you did recall that that
5	Q. Would part of what you view as		5	event was situated in time in 1997, the enactment
6	creating a turnaround plan for a hospital include		6	of the Balanced Budget Act?
8	coming up with a business strategy for that hospital going forward?		7 8	A. I recalled it after you mentioned it was the Budget Act of '97, yes.
9	A. Yes.		9	Q. So you don't have any independent
10	Q. And would that include such things as		10	recollection of the year of the enactment of the
11	whether to acquire or divest hospitals in the		11	Balanced Budget Act?
12	area of a hospital?		12	A. No. No, I do not.
13	A. The long-term business strategy plan		13	Q. Do you recall whether there were any
14	would have to include those, yes.		14	legislative enactments that affected revenues at
15	Q. And in formulating a long-term		15	Cedars Medical Center at the time you were there?
16	business plan like that, would that involve a		16	A. I don't recall, no.
17	study of the market in which a hospital operated,		17	Q. Were there any particular market
18 19	among other things? A. Yes, as I said previously, it would,		18 19	conditions that you were focused upon during your time at Cedars Medical Center?
20	yes.		20	A. Well, the particular market
21	Q. And you never had the chance to		21	conditions, I guess, that was a very highly HMO
22	perform any kinds of studies like that in		22	penetrated market, with two very powerful HMOs,
23	Philadelphia because there was no time?		23	and developing a strategy for dealing with them
24	A. We did not. As I indicated, we		24	was very high on our list. And attracting some
25	reviewed the work that had been done. If you		25	of the physicians into this, I indicated we
1				

	Page 384	T	n	201
1	DANIEL L. STICKLER			age 386
$\begin{vmatrix} 1 \\ 2 \end{vmatrix}$		$\begin{vmatrix} 1 \\ 2 \end{vmatrix}$	DANIEL L. STICKLER	
$\frac{2}{3}$	remodeled the old hospital into office buildings, into an office building, and got some physicians	3	significantly, and the revenue very significantly.	
4	to move into that, and that was on the revenue	4	Q. So did the affiliation with the	
5	side.	5	· ·	
6	I think those represent our major	6	university increase the number of patients who were referred to Presbyterian?	
7	strategies. Plus the university affiliation.	7	A. Yes. To Cedars Medical Center?	
8	Q. Was developing an integrated delivery	8	Q. I'm sorry, Cedars Medical Center. I	
9	system one of the steps you took to contend with	9	apologize.	
10	an HMO?	10	A. Yes, by almost 90 patients per day	
11	A. No.	11	occupancy level.	
12	Q. You said that, or you mentioned a	12	Q. And were there any other benefits of	
13	couple of steps you took to deal with a high	13	affiliation with the university to Cedars Medical	
14	level of HMO penetration. Were there any other	14	Center?	
15	steps that you took at the time you were at	15	A. Well, most of us believe that it	
16	Cedars Medical Center to deal with that?	16	carries a banner of quality in the community to	
17	A. Well, we did we invested a fair	17	be affiliated with a university teaching	
18	amount of time and effort in analyzing our cost	18	hospital.	
19	structure as it related to our contracts with	19	Q. Switching topics, you talked this	
20	them, and our performance under those contracts,	20	morning about your engagement or your work on a	an
21	and in negotiations with them, yes.	21	engagement for the University of Pennsylvania.	
22	Q. Do you recall what years you	22	A. Yes.	
23	implemented your turnaround strategy during?	23	Q. And you talked about the list of	
24	A. Well, we started right after I got	24	proposals or recommendations that The Hunter	
25	there, and we were still working on it, I	25	Group submitted to the University of	
-	-	 		
	Page 385		•	age 387
1	DANIEL L. STICKLER	1	DANIEL L. STICKLER	
2	guess well, not really still working on it	2	Pennsylvania?	
3	five years later, but probably the first three or	3	A. Yes.	
4	four years I was there.	4	Q. And you said that you thought The	
5 6	Q. And did you take any steps while you were there to work on revenue enhancement of	5	Hunter Group could have prepared such a list for	
7	Cedars Medical Center, as opposed to cost	6 7	AHERF; is that right? A. Yes, I believe we could have.	
8	cutting?	8	Q. And I take it what or let me ask	
9	A. We just discussed that, didn't we?	9	you, what stopped you from preparing such a list?	
10	The HMOs, moving the physicians into the office	10	A. We had a team of 18 to 20 people on	
11	building, and the university affiliation.	11	the ground at the Hospital of the University of	
12	Q. Anything other than that?	12	Pennsylvania for three and a half, almost four	
1		1		
13	A. No, not that I recall.	13	months. We didn't have time to do that at AHERF.	
14	Q. And by the university affiliation,	14	Q. I mean, you can't say for sure,	
14 15	Q. And by the university affiliation, you mean the fact of being affiliated with the	14 15	Q. I mean, you can't say for sure, sitting here now, what you either would or	
14 15 16	Q. And by the university affiliation, you mean the fact of being affiliated with the University of Pittsburgh?	14 15 16	Q. I mean, you can't say for sure, sitting here now, what you either would or wouldn't have come up with with respect to AHERF;	
14 15 16 17	Q. And by the university affiliation,you mean the fact of being affiliated with theUniversity of Pittsburgh?A. No, you're talking about in Miami,	14 15 16 17	Q. I mean, you can't say for sure, sitting here now, what you either would or wouldn't have come up with with respect to AHERF; right?	
14 15 16 17 18	Q. And by the university affiliation, you mean the fact of being affiliated with the University of Pittsburgh? A. No, you're talking about in Miami, correct?	14 15 16 17 18	Q. I mean, you can't say for sure, sitting here now, what you either would or wouldn't have come up with with respect to AHERF; right? A. Obviously not. But I was asked the	
14 15 16 17 18 19	 Q. And by the university affiliation, you mean the fact of being affiliated with the University of Pittsburgh? A. No, you're talking about in Miami, correct? Q. I'm sorry. Which university is that? 	14 15 16 17 18 19	Q. I mean, you can't say for sure, sitting here now, what you either would or wouldn't have come up with with respect to AHERF; right? A. Obviously not. But I was asked the question did we believe we could, and we said	
14 15 16 17 18 19 20	 Q. And by the university affiliation, you mean the fact of being affiliated with the University of Pittsburgh? A. No, you're talking about in Miami, correct? Q. I'm sorry. Which university is that? A. University of Miami School of 	14 15 16 17 18 19 20	Q. I mean, you can't say for sure, sitting here now, what you either would or wouldn't have come up with with respect to AHERF; right? A. Obviously not. But I was asked the question did we believe we could, and we said yes I said yes.	
14 15 16 17 18 19 20 21	 Q. And by the university affiliation, you mean the fact of being affiliated with the University of Pittsburgh? A. No, you're talking about in Miami, correct? Q. I'm sorry. Which university is that? A. University of Miami School of Medicine. And through that affiliation we moved 	14 15 16 17 18 19 20 21	Q. I mean, you can't say for sure, sitting here now, what you either would or wouldn't have come up with with respect to AHERF; right? A. Obviously not. But I was asked the question did we believe we could, and we said yes I said yes. Q. So you believed you could but you	
14 15 16 17 18 19 20 21 22	Q. And by the university affiliation, you mean the fact of being affiliated with the University of Pittsburgh? A. No, you're talking about in Miami, correct? Q. I'm sorry. Which university is that? A. University of Miami School of Medicine. And through that affiliation we moved the department of orthopedics, the department of	14 15 16 17 18 19 20 21 22	Q. I mean, you can't say for sure, sitting here now, what you either would or wouldn't have come up with with respect to AHERF; right? A. Obviously not. But I was asked the question did we believe we could, and we said yes I said yes. Q. So you believed you could but you don't know because you never had the chance to	
14 15 16 17 18 19 20 21	Q. And by the university affiliation, you mean the fact of being affiliated with the University of Pittsburgh? A. No, you're talking about in Miami, correct? Q. I'm sorry. Which university is that? A. University of Miami School of Medicine. And through that affiliation we moved the department of orthopedics, the department of urology and the department of dermatology out of	14 15 16 17 18 19 20 21 22 23	Q. I mean, you can't say for sure, sitting here now, what you either would or wouldn't have come up with with respect to AHERF; right? A. Obviously not. But I was asked the question did we believe we could, and we said yes I said yes. Q. So you believed you could but you don't know because you never had the chance to actually try to come up with a list for AHERF; is	
14 15 16 17 18 19 20 21 22 23	Q. And by the university affiliation, you mean the fact of being affiliated with the University of Pittsburgh? A. No, you're talking about in Miami, correct? Q. I'm sorry. Which university is that? A. University of Miami School of Medicine. And through that affiliation we moved the department of orthopedics, the department of	14 15 16 17 18 19 20 21 22	Q. I mean, you can't say for sure, sitting here now, what you either would or wouldn't have come up with with respect to AHERF; right? A. Obviously not. But I was asked the question did we believe we could, and we said yes I said yes. Q. So you believed you could but you don't know because you never had the chance to	
14 15 16 17 18 19 20 21 22 23 24	Q. And by the university affiliation, you mean the fact of being affiliated with the University of Pittsburgh? A. No, you're talking about in Miami, correct? Q. I'm sorry. Which university is that? A. University of Miami School of Medicine. And through that affiliation we moved the department of orthopedics, the department of urology and the department of dermatology out of Jackson Memorial Hospital into our hospital and	14 15 16 17 18 19 20 21 22 23 24	Q. I mean, you can't say for sure, sitting here now, what you either would or wouldn't have come up with with respect to AHERF; right? A. Obviously not. But I was asked the question did we believe we could, and we said yes I said yes. Q. So you believed you could but you don't know because you never had the chance to actually try to come up with a list for AHERF; is that right?	

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	Pa	ge 388		Page 3	190
1	DANIEL L. STICKLER		1	DANIEL L. STICKLER	
2	list that we believed could get us through the		2	A. Oh, I think the Hospital of the	
3	time period of which we could create positive		3	University of Pennsylvania is very highly	
4	cash flow. We did come up with that, yes.		4	regarded in the country. I don't know if	
5	Q. But you don't know whether		5	Pennsylvania Hospital still is.	
6	A. But we didn't get the financing to be		6	Q. Is Pennsylvania Hospital one of	
7	able to carry it out.		7	the is that the first hospital in the United	
8	Q. And because you never had reason to		8	States?	
9	do so, you don't know if you, in fact, could have		9	A. That's my understanding, yes.	
10	come up with a list for AHERF that's the same as		10	Q. And do you know if the Hospital of	
11	for the University of Pennsylvania?		11	the University of Pennsylvania was more highly	
12	A. I don't know if the sun will come up		12	regarded than any of AHERF's hospitals?	
13	tomorrow or not since I haven't seen it.		13	A. I think it probably was, at least in	
14	Q. So you don't know. Good. I take it		14	my mind it was.	
15	that's a yes?		15	Q. Did you ever see, during the course	
16	A. I'm sorry. You have asked that		16	of your work at The Hunter Group, or did you ever	
17	question about three times. It's beginning to		17	have the occasion to look at any rankings by U.S.	
18	annoy me.		18	News and World Report of hospitals?	
19	Q. I just wanted to make sure I		19	A. I don't pay attention to those.	
20	understood correctly, you didn't have a chance		20	Q. How about Modern Health Care?	
21	A. We don't know whether anything would		21	A. I don't pay attention to those.	
22	have worked that we haven't actually done, do		22	Q. Have you ever heard that the Hospital	
23	we?		23	at the University of Pennsylvania was	
24	Q. Okay.		24	consistently ranked among the top hospitals in	
25	A. Thank you.		25	the United States?	
	Pac	ge 389		Page 3	0.1
١,		5000	,	•	71
$\begin{vmatrix} 1 \\ 2 \end{vmatrix}$	DANIEL L. STICKLER Q. Do you know when the University of		1	DANIEL L. STICKLER	
3	Pennsylvania engagement was, what year?		3	A. Yes, I have, yes.Q. And is that also consistent with your	ı
4	A. I don't remember the specific dates.		4	own views about that hospital?	
5	Q. Was it after AHERF?		5	A. Yes.	
6	A. It was after AHERF, yes.		6	Q. Do you have any views as to the	
7	Q. Do you recall approximately how long		7	reputation of the University of Pennsylvania	
8	after?		8	itself, the school?	
9	A. Probably a year and a half or two		9	A. Oh, my understanding is it's an	
10	years would be my guess at this point.		10	extremely highly regarded university.	
11	Q. Let me ask you, which hospitals did		11	Q. In your view, how would you compare	
12	you study at the University of Pennsylvania		12	the reputation of the University of Pennsylvania	l
13	during the course of your personal involvement in that engagement, like which hospitals of the		13	to Allegheny University of the Health and	l
14	University of Pennsylvania?		14 15	Sciences? A. I'm not sure you could compare them.	
16	A. The Hospital of the University of		16	A. I m not sure you could compare them. It would be the opposite ends of an extreme.	
17	Pennsylvania, Pennsylvania Hospital, Phoenixville	l	17	MR. D'ANGEL: It sounds like a	
18	Hospital and Presbyterian Hospital.		18	comparison.	
19	Q. And do you know whether both of those	l	19	Q. Just to state what I think is the	
20	hospitals are highly regarded in terms of how		20	obvious, but just for clarity in the record,	
21	they are ranked in health care publications?	İ	21	University of Pennsylvania is at the high regard	
22	A. Both of those, you mean?	l	22	end of the spectrum and Allegheny University is	
23	Q. I'm sorry, the Pennsylvania Hospital		23	at the low end of the spectrum?	
24	and the Hospital of the University of		24	A. Yes, sir.	
25	Pennsylvania.		25	Q. In terms of how they are regarded?	

	Page 35	2	Page 394
1	DANIEL L. STICKLER	1	DANIEL L. STICKLER
2	A. That's my impression, yes.	2	
3	Q. And is your impression based upon	3	11 J 1 C
4	your work at both of those universities, in part?	4	1
5	A. I'm not sure what-all it's based on.	5	
6	On my life's information, I guess.	6	
7	Q. And your work in the health care	7	
8	field?	8	amount of funding that was available to the
9	A. Yes. Well, in both instances they	9	
10	were more than or at least the University of	10	
11	Pennsylvania is far more than a health sciences	111	
12	university. It's extremely highly regarded than	12	, , , , , , , , , , , , , , , , , , , ,
13	a lot of professional schools.	13	1
14	Q. While you were working at the	14	
15	engagement at the University of Pennsylvania, did	15	5 5
16	you have any occasion to learn about the amount	16	3 0 1
17	of funding that the University of Pennsylvania	17	, <u>,</u>
18	had available to it?	18	1
19	A. Well, at one point I saw the	19	0 3
20	endowment number of the university, if that's	20	
21	what you are referring to. I don't remember what	21	to support the hospitals is what I'm trying to
22	it was. And the Health Sciences Division of the	22	understand, if any.
23	university was the financial statements that we	$\begin{vmatrix} 22 \\ 23 \end{vmatrix}$	
24	focused on. We didn't focus on the School of	$\begin{vmatrix} 23 \\ 24 \end{vmatrix}$, ,
25	Business or the Engineering School or any of the	25	they were all part of the university, that when the hospitals lost money they came out of some
	Business of the Engineering School of any of the	123	the hospitals lost money they came out of some
	Page 39	3	Page 395
1	Page 39 DANIEL L. STICKLER	3 1	Page 395 DANIEL L. STICKLER
2	DANIEL L. STICKLER others.		·
2 3	DANIEL L. STICKLER others. Q. In terms of funding that was	1	DANIEL L. STICKLER other out of the main body of the university. Now, whether it came out of profits generated by
2 3 4	DANIEL L. STICKLER others. Q. In terms of funding that was available for, you said, the health sciences	1 2 3 4	DANIEL L. STICKLER other out of the main body of the university. Now, whether it came out of profits generated by the schools or endowment, in common endowment
2 3 4 5	DANIEL L. STICKLER others. Q. In terms of funding that was available for, you said, the health sciences area	1 2 3 4 5	DANIEL L. STICKLER other out of the main body of the university. Now, whether it came out of profits generated by the schools or endowment, in common endowment principle, I'm not a lawyer.
2 3 4 5 6	DANIEL L. STICKLER others. Q. In terms of funding that was available for, you said, the health sciences area A. Yes.	1 2 3 4	DANIEL L. STICKLER other out of the main body of the university. Now, whether it came out of profits generated by the schools or endowment, in common endowment principle, I'm not a lawyer. Q. Would The Hunter Group, even if not
2 3 4 5 6 7	DANIEL L. STICKLER others. Q. In terms of funding that was available for, you said, the health sciences area A. Yes. Q. Do you recall whether that was a	1 2 3 4 5 6 7	DANIEL L. STICKLER other out of the main body of the university. Now, whether it came out of profits generated by the schools or endowment, in common endowment principle, I'm not a lawyer. Q. Would The Hunter Group, even if not yourself on that engagement, have studied where
2 3 4 5 6	DANIEL L. STICKLER others. Q. In terms of funding that was available for, you said, the health sciences area A. Yes. Q. Do you recall whether that was a large amount, in your view, or a significant	1 2 3 4 5 6 7 8	DANIEL L. STICKLER other out of the main body of the university. Now, whether it came out of profits generated by the schools or endowment, in common endowment principle, I'm not a lawyer. Q. Would The Hunter Group, even if not yourself on that engagement, have studied where the support funding, if any, to the hospitals
2 3 4 5 6 7 8 9	DANIEL L. STICKLER others. Q. In terms of funding that was available for, you said, the health sciences area A. Yes. Q. Do you recall whether that was a large amount, in your view, or a significant amount?	1 2 3 4 5 6 7 8 9	DANIEL L. STICKLER other out of the main body of the university. Now, whether it came out of profits generated by the schools or endowment, in common endowment principle, I'm not a lawyer. Q. Would The Hunter Group, even if not yourself on that engagement, have studied where the support funding, if any, to the hospitals came from?
2 3 4 5 6 7 8 9	DANIEL L. STICKLER others. Q. In terms of funding that was available for, you said, the health sciences area A. Yes. Q. Do you recall whether that was a large amount, in your view, or a significant amount? A. When you say available, I guess	1 2 3 4 5 6 7 8 9 10	DANIEL L. STICKLER other out of the main body of the university. Now, whether it came out of profits generated by the schools or endowment, in common endowment principle, I'm not a lawyer. Q. Would The Hunter Group, even if not yourself on that engagement, have studied where the support funding, if any, to the hospitals came from? A. That wasn't part of the issue. The
2 3 4 5 6 7 8 9 10	DANIEL L. STICKLER others. Q. In terms of funding that was available for, you said, the health sciences area A. Yes. Q. Do you recall whether that was a large amount, in your view, or a significant amount? A. When you say available, I guess that's a question that is not really clear. What	1 2 3 4 5 6 7 8 9 10	DANIEL L. STICKLER other out of the main body of the university. Now, whether it came out of profits generated by the schools or endowment, in common endowment principle, I'm not a lawyer. Q. Would The Hunter Group, even if not yourself on that engagement, have studied where the support funding, if any, to the hospitals came from? A. That wasn't part of the issue. The issue was can we get these organizations back on
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1	DANIEL L. STICKLER	1	DANIEL L. STICKLER	
2	conditions, no.	2	Q. Do you recall how that was resolved	
3	Q. What was your role on that	3	ultimately?	
4	engagement?	4	A. It was resolved with an increased	
5	A. I was engagement director for it.	5	internal understanding that there may be some	
6	Q. So just to compare the two	6	opportunity for improvement, but the real source	
7	engagements, who held the engagement director	7	of their problem was not being underpaid. At	
8	role in the AHERF engagement? Was that David	8	least that was our resolution of it.	
9	Hunter?	9	Q. What did you determine was the source	
10	A. Well, I noticed one of the pieces of	10	of their problem, the hospital's problem?	
11	paper said he did. I thought I did. So I'm not	11	A. The management and cost control	
12	sure. I think I was on-the-ground engagement	12	structure.	
13	director on a daily basis, yes, with AHERF. And	13	Q. We talked about the Hospital at the	
14	I was definitely at the University of	14	University of Pennsylvania. Did you form any	
15	Pennsylvania engagement.	15	view as to the other hospitals that were owned by	
16	Q. At the ground level?	16	the University of Pennsylvania in comparison to	
17	A. Yes. I was there full-time on both	17	the AHERF hospitals in terms	
18	jobs. I was interim management at AHERF. I was	18	A. We had no reason I mean, by then	
19	not interim management at the Hospital of the	19	AHERF was history. We had no reason to be	
20	University of Pennsylvania. It was strictly a	20	interested in that.	
21	consulting team, putting together that turnaround	21	Q. Had you at The Hunter Group taken	
22	team that management implemented.	22	away from the AHERF engagement any insights or	
23	Q. Did you have any occasion while you	23	experiences that were of use to you in dealing	
24	were working on the University of Pennsylvania	24	with the University of Pennsylvania engagement?	
25	engagement to speak with any outside entities	25	A. Oh, I guess you learned a little bit	
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1 2	DANIEL L. STICKLER	1 2	DANIEL L. STICKLER	: 399
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Page 436 Page 438 1 DANIEL L. STICKLER DANIEL L. STICKLER 2 contract that I thought he would be embarrassed 2 to --3 or had difficulty enforcing, then I would put the 3 You are trying to manipulate my words monkey on his back and let him decide to try to 4 and I'm not going to let you do it. I'm going to 5 cause us to continue paying him. 5 answer the question just the way I answered it. 6 Q. Did you at that point in time go back 6 Q. Let me ask, the only plan you got to 7 and look at records of who this person was and 7 implement and test out and see how it worked was 8 why he had been paid previously? 8 in 1998; isn't that right? 9 A. Well, I asked enough questions to MR. WITTEN: Objection. 9 10 find out that he had been the chairman of the 10 A. The plan we implemented was to shut 11 department of cardiovascular surgery, and that he 11 down and a turn-over plan, which was not the 12 had left, and that Sherif had made a deal with turnaround plan that we had proposed. 12 13 him to get him to go, and that was all I needed 13 Q. And that's the only plan that you 14 to know. 14 implemented and know how it turned out, and 15 Q. So all you knew is that he wasn't 15 that's reflected in Exhibit --16 there anymore but he was still being paid and so 16 A. I feel like you're badgering me 17 you thought that that was something that the 17 again, and I'm getting annoyed with it again. 18 institution didn't need at the time? 18 MR. D'ANGEL: I keep hearing the same 19 A. Very much so. question and the same answer. 19 20 And I know you were asked a number of 20 A. It's self-evident that if I haven't 21 questions about what you thought you could have 21 picked up those glasses I don't know whether I 22 done in 1996 or at some earlier point in time 22 can pick them up or not. I don't need to tell 23 than when you were there in 1998, and let me just 23 you that five times. 24 ask a couple of followup questions on that. I 24 Q. I apologize. I just need to get it 25 take it you had no occasion to perform any study 25 on the record. I mean, I know it's self-evident, Page 437 Page 439 DANIEL L. STICKLER DANIEL L. STICKLER of the market in 1996, '97 or '98 in the but I just need to have it as testimony rather Philadelphia region. than me just saying that it's self-evident. So I A. You trouble me by continuing to come apologize if it seems like I'm asking an obvious back to that question, because the implication 5 auestion. seems to be, therefore, we didn't have confidence 6 A. And you are asking an obvious 7 in our ability to turn the place around, and 7 question the 14th and 15th time. 8 that's not the conclusion. As I indicated 8 Q. I just want to make sure that as to the particular questions you were just asked on previously, that less than 10 percent of any turnaround plan is going to be on the revenue 10 cross, that I ask you the right followup. I know 11 side within the first three years. And so that I asked questions on my first day of deposition, 11 12 was not an impediment to our ability to turn the 12 on the first day of your deposition, so I will 13 organization around had we had enough time and 13 just ask you one last time, you didn't actually 14 money to do it. 14 have the chance to perform any plan or to 15 Q. I guess what I'm trying to get at 15 implement any plan other than the one you 16 is -- I mean, it's a hypothetical question, and actually did, so, of course, as you say, it's you just don't know because you didn't actually 17 self-evident that you don't know how things would 18 do it, what you would or wouldn't have done in have actually turned out? 18 1996 or '97, but that's all I'm asking. 19 19 MR. WITTEN: Objection. 20 A. And my answer was we believed, if we A. I don't know if I can pick up those 20 21 had had enough time and money to implement a glasses unless I get a chance to reach down and 21 turnaround plan, that we could have done it and 22 22 pick them up. That's my answer. 23 saved it from going into bankruptcy. 23 MR. TERUYA: Let me just take a quick 24 Q. But, like you said, you don't know 24 break, off the record. I'm just going to look because you never, of course, got the chance 25 over my notes.

1	Page 440		Page	442
1	DANIEL L. STICKLER	1	DANIEL L. STICKLER	-
2	THE VIDEOGRAPHER: We are going off	2	whether the contents of that document is exactly	
3	the record. It's 1:03. This is tape 5.	3	what we put together back then, I couldn't	
4	(Discussion off the record.)	4	testify.	
5	THE VIDEOGRAPHER: Back on the	5	Q. And is that in part because of the	
6	record. It's 1:04, tape 5.	6	passage of time?	
7	MR. TERUYA: I have no further	7	A. Yes, mainly because of the passage of	
8	questions on redirect.	8	time.	
9	MR. WITTEN: Thank you. I just have	9	MR. WITTEN: I don't have any other	
10	a handful of questions. It shouldn't take very	10	questions.	
11	long.	11	MR. TERUYA: I don't have any other	
12	EXAMINATION BY MR. WITTEN:	12	questions. Thank you for your time.	
13	Q. Mr. Teruya elicited testimony from	13	THE VIDEOGRAPHER: We will go off the	
14	you comparing and contrasting the AHERF system	14	record. The time is 1:06. And this is the end	
15	from the University of Pennsylvania system.	15	of Tape No. 5.	
16 17	A. Yes. Q. You recall that?	16 17	(Time noted: 1:06 p.m.)	
18	A. Yes.	18		
19	Q. And you testified that the Allegheny	19	DANIEL L. STICKLER	
20	University of the Health Sciences is not as	20	DAVIEL E. STICKLER	
21	prestigious a university as the University of	21	Subscribed and sworn to before me	
22	Pennsylvania Medical School; is that right?	22	this day of, 2003.	
23	A. That's correct.	23		
24	Q. And was it also your testimony that	24		
25	the hospitals that make up AHERF were not as	25		
			_	
	Page 441		Page	443
1	DANIEL L. STICKLER	1 2 S	DANIEL L. STICKLER STATE OF NEW YORK)	
2	prestigious as the Hospital of the University of	3 0	ss: COUNTY OF NEW YORK)	
3 4	Pennsylvania and Pennsylvania Hospital? A. That's correct.	" `	,	
5	A. That's correct.	Ι 4 .,	I wish to make the following changes, for	
	O. Even taking into account the	5	he following reasons:	
6	Q. Even taking into account the reputation excuse me, let me start that over.	5	he following reasons:	
6 7	Q. Even taking into account the reputation excuse me, let me start that over. Taking into account your	5 P 6	he following reasons: PAGE LINE CHANGE FROM: CHANGE TO:	
i	reputation excuse me, let me start that over. Taking into account your understanding of the reputation of AHERF, lower	5 P 6	re following reasons: PAGE LINE CHANGE FROM: CHANGE TO: CEASON: CHANGE FROM: CHANGE FROM:	
7 8 9	reputation excuse me, let me start that over. Taking into account your understanding of the reputation of AHERF, lower generally than the University of Pennsylvania	5 P 6 7 R 8	AGE LINE CHANGE FROM: CHANGE TO: CHANGE FROM: CHANGE TO: CHANGE TO: CHANGE TO:	
7 8 9 10	reputation excuse me, let me start that over. Taking into account your understanding of the reputation of AHERF, lower generally than the University of Pennsylvania system, does that alter your view about whether a	5 P 6 7 R 8	AGE LINE CHANGE FROM: CHANGE TO: CHANGE FROM: CHANGE TO: CHANGE TO: CHANGE TO: CHANGE TO: CHANGE TO: CHANGE TO: CHANGE FROM:	
7 8 9 10 11	reputation excuse me, let me start that over. Taking into account your understanding of the reputation of AHERF, lower generally than the University of Pennsylvania system, does that alter your view about whether a turnaround was achievable for AHERF?	5 P 6 7 R 8 9 R 10	AGE LINE CHANGE FROM: CHANGE TO: CHANGE FROM: CHANGE FROM: CHANGE TO: CHANGE TO: CHANGE TO: CHANGE FROM: CHANGE FROM: CHANGE FROM:	
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7 8 9 10 11	reputation excuse me, let me start that over. Taking into account your understanding of the reputation of AHERF, lower generally than the University of Pennsylvania system, does that alter your view about whether a turnaround was achievable for AHERF?	5 P 6 7 R 8 9 R 10 11 R 12 13 R	the following reasons: PAGE LINE CHANGE FROM: CHANGE TO: ELEASON: CHANGE FROM: CHANGE FROM: CHANGE FROM: CHANGE FROM: CHANGE FROM: CHANGE TO: ELEASON: CHANGE TO: ELEASON: CHANGE FROM: CHANGE FROM: CHANGE FROM:	
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TAB 2

A.H.E.R.

CASE #: 98-25773 tarough 98-25777 **MONTHLY OPERATING**

OFFICE OF THE UNITED STATES TRUSTEE - REGION 3 OFFICE OF THE UNITED STATES TRUSTEE - REGION 3 MONTHLY OPERATING REPORT for the month ending: November 30, 1998

Require	d Attachments:	Document Attached	Previously Submitted	Explanation Attached
1.	Tax Receipts	()	(X)	()
2.	Bank Statements	(X)	()	()
3.	Most recently filed Income Tax Return	()	(X)	()
4.	Most recent Annual Financial Statements prepared by Accountant	O	(X)	()

In accordance with title 28, section 1746, of the United States Code, I declare under penalty of perjury that I have examined the following Monthly Operating Report (Cash Basis - 1 through Cash Basis - 9) and the accompanying attachments and, that to the best of my knowledge, these documents are true, correct and complete. Declaration of the preparer (other than responsible party) is based on all information of which preparer has any knowledge. SEE ATTACHED MEND ON PROPARATION OF ATTACHED SCHEDULES.

RESPONSIBLE PARTY:	
Clubby Planne Signature of Responsible Party	SUP CHIEF HOURNISTRATION OFFICER, ALTERS
CHARLES P WCZRISCH Printed Name of Responsible Party	3-24-49 Date
PREPARER:	
Signature of Preparer Party	Tide
Printed Name of Preparer Party	Date

MEMO

To: Mr. Greg

Mr. Greg King US Trustees Office

From:

Charles P. Morrison CMV

Subject:

Preparation of the Attached Schedules

Date:

March 23, 1999

The attached financial statements and operating report were prepared using available source documentation. In certain instances data was not available due to transitions in information systems and or changes in processes. Where the usual source data was not available we have incorporated estimates into the financial statements. As additional information becomes available the financial statements will be adjusted. Adjustments are also likely as a result of refinements in the allocation of the purchase price of the operations sold to Tenet. Additionally, analysis of intercompany allocations is in process. These analyses may result in adjustments to the balances reported in these financial statements.

The attached Schedules were prepared and compiled by various individuals on behalf of the debtors. Accordingly, no single individual can be identified as the "preparer".

/data/wp/novtrust.wpd

A.H.E.R.

CASE #:

98-25773 turough 98-25777

ONTHLY OPERATING REPORT

All Chapter 11 debtors must file this report with the Court and serve a copy on the United States Trustee no later than the 15th day of the month following the end of the month covered by the report.

ACCRUAL BASIS - 2

in Mil	MARKET MESS AND A SECTION OF THE PART	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	As seem	1000,000
1.	Cash - Beginning of Month			
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			1	,
2.	Cash Sales			
3.	Accounts Receivable Collection			
4.	Loans & Advances			
5.	Sales of Assets Lease & Rental Income			
6. 7.	Wages		 	
8.	Other (Attach List)		i 	l
9.	Total Receipts (Total Lines 2 through 8)		 	
	INSTITUTE COMPANY		And the second	TOUGH AND THE HE DESIGN
1	the zame of an artistic of			
10.	Net Pavroll			
11.	Payroll Taxes			<u> </u>
12.	Sales, Use & Other Taxes Paid			
13.	Inventory Purchases			
14.	Mortgage Payments	· · · · · · · · · · · · · · · · · · ·		
15.	Other Secured Note Payments			
16.	Rental & Lease Payments			1
17.	Utilities			
18.	Insurance		I	
19.	Vehicle Expenses			
20.	Travel		1	1
21.	Entertainment			
22.	Repairs & Maintenance			<u> </u>
23.	Supplies			<u>!</u>
24.	Advertising			1
25.	Household Expenses	 		
26.	Charitable Contributions		-	
27.	Gifts			
28.	Other (Attach List)	<u> </u>		1
29.	Total (Lines 10 through 28)		สายสารเราะ ระห์สอบระหาก กรั	
30.	Professional Fees			
		 		
31.	U.S. Trustee Fees		 	+
32.	Other (Attach List)			
33.	Total (Lines 30 through 32)			<u> </u>
34.	Total Disbursements (Line 29 + Line 33)			<u> </u>
35.	Net Cash Flow (Line 9 - Line 34)			
36.	Cash - End of Month (Line 1 + Line 35)			

***PLEASE REFER TO ATTACHED FINANCIAL STATEMENTS. Due to the departure of a significant number of the financial accounting staff, a number of analyses and reconciliations normally completed in support of the financial statements have not been finalized. The attached draft financial statements are subject to adjustment upon the completion of these analyses.

A.H.E.R.:

CASE #:

98-25773 through 98-25777

JONTHLY OPERATING REPORT

ACCRUAL BASIS - 3

Cash Disbursements Detail (Attach Additional Sheets If Necessary)

	THE DOMEST AND THE					
			,			
	Date	Payee	Purpose	Amount		
<u>I.</u>						
2.						
3.						
4.	T					
5.						

^{***}PLEASE REFER TO ATTACHED FINANCIAL STATEMENTS.

Bank Account Details (Attach Additional Sheets if Necessary)

	· · · · · · · · · · · · · · · · · · ·	iente Tari	ekkinina <u>s</u> trauntariyiriyes	
Check Number	Date	Payee	Purpose	Amount
1. 2.				
3. 4.				
5.				
Total Ban	k Account	Disbursements		

^{***}PLEASE SEE ATTACHED BANK STATEMENTS.

***PLEASE REFER TO ATTACHED FINANCIAL STATEMENTS.

A.H.E.R.F

CASE #:

98-25773 through 98-25777

JNTHLY OPERATING REPORT

ACCRUAL BASIS - 4

Month: November 1998

		1	
Accoun	ts Receivable –	Trade	
Beginning of the	Period	· · · · · · · · · · · · · · · · · · ·	
xd			
eriod			
nd of the Period			
	leginning of the deriod	eginning of the Period d criod	d riod

^{***}PLEASE REFER TO ATTACHED FINANCIAL STATEMENTS.

र र पर होता तक कर देवस से अनुकार के की है के क		
<u>.</u>	* * * * * * * * * * * * * * * * * * * *	Section 1995
	Accounts Receivable	e Aging
030 days old		
31 60 days old		
61 90 days old		
91 + days old		
TOTAL ACCOUNTS RECEIVABL	E	
AMOUNT CONSIDERED UNCOL	LECTIBLE	
ACCOUNTS RECEIVABLE (NET)		

***PLEASE REFER TO ATTACHED FINANCIAL STATEMENTS AND REPORTS SUMMARIZING GROSS AND NET A/R BY ENTITY AS OF 11/10/98 and 2/28/99. Due to the cut-off of certain systems after the sale to Tenet on 11/10, aging reports are incomplete.

S. Abdehak	\$1.516,170.97
D. McConnell	449.437.75
N. Wynstra	528,691.12

^{***}Demand has been made for the recovery of amounts paid under a KESOP plan to certain AHERF executives. Recovery of taxes and payments to the above individuals is in progress. Litigation may be required to recover amounts owed and in dispute.

manios -	
Beginning Inventory	
Plus Purchases	
Minus Ending Inventory	
Cost of Goods Sold	

^{***}PLEASE REFER TO ATTACHED FINANCIAL STATEMENTS.

A.H.E.R.J

CASE #:

98-25773 through 98-25777

JNTHLY OPERATING REPORT

ACCRUAL BASIS - 5

Things to	ल्युनाएण <u>ण</u> ्यस्यूट्टीर्ग	ि च्यो अंग्रे ग ङ		in the little of	A TOTAL
Post-petition Loan	15				
Reorganization E	(perses				<u> </u>
Professional F	ees			.	<u> </u>
U.S. Trustees' Quarterly Fees PD IN DEELM BETZ					30,000
Court Fees					<u> </u>
Trade Debt Other (attack list)	(Report tax obligations in	next section only)			***
anike.	· · · · · · · · · · · · · · · · · · ·		المراسسة.	一种原则是	্যার্চ হ
Payables					

**DIP financing was paid-off with proceeds of the November 10, 1998 sales transaction with Tenet. Please refer to attached loan ledger report from Foothill Capital Corporation.

^{***}PLEASE SEE ATTACHED AGING REPORT.

<u>्राम्बर्गाल स्थापन वृत्रम</u>					
	Beginning Tax	Amount Withheld or Accrued	Amount Paid	Ending Tax Liability	Delinquent Taxes
MELLE -	ya <u>r</u> oku ku	Silaa. ≱äi			の対象を含む
Withholding***	.		1	1	}
FICA-Employee***					1
FICA-Employer***			<u> </u>		<u> </u>
Unemployment	i			<u> </u>	
Income				<u> </u>	
Other (Attach List)	1		<u> </u>		_1
Total Federal Taxes	i			ļ	l
ATTEMOTOR PURPLE		grander i de la compansión de la compans	t (147 61984)		
Withholding	1	l .	1	<u> </u>	
Sales			I		
Excise				.\	
Unemployment			<u> </u>	<u> </u>	
Real Property					
Personal Property	1		·		
Other (Attach List)					
Total State and Local	T		<u> </u>		
Total Taxes			l	Į.	İ

^{***}The beginning tax liability should represent the liability from the prior month, or if this is the first operating report, the amount should be zero.

^{***} Attach photocopies of IRS Form 6123 or your FTD coupon and payment receipt to verify payment or deposit.

^{***}TAX DOCUMENTATION ON FILE. PLEASE SEE NOTICE ATTACHED TO AUGUST MONTH-END FILING.